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🐭 **2023** 🐭



These three annually updated case digests, along with the *Merit Systems Protection Board Case Summaries, Consolidated Federal Sector EEO Update*, and *Principles of Federal Sector Arbitration Law* books and *Federal Sector EEO, Civil Service, and Labor Relations Reference Materials*, are the standard reference tools for federal civil service practitioners in OGC, personnel, civil rights, and labor relations offices of the government, unions, and private law firms.

The tens of thousands of decisions analyzed by these digests explain statutes, regulations, executive orders, internal operating instructions, and policies governing the MSPB, EEOC, FLRA, and federal-sector labor arbitration. The books are written by lawyers who have been involved in litigation before these agencies and arbitrators for many years and who teach related seminars.

Books include a table of contents, case table, index, and glossary. All pdf formats include links cross-referencing to the text and to external web sites. Major cases are linked to web sites.

**Visit us online for expanded descriptions of the *American Civil Service Law Series* and related products, including the table of contents and text samples for each book.**

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American Civil Service Law Series  
2023 Edition

A GUIDE TO MERIT SYSTEMS PROTECTION BOARD LAW AND PRACTICE

Broida  
Hadley  
Founding Author

Dewey Publications Inc.



American Civil Service Law Series  
2023 Edition

A GUIDE TO FEDERAL SECTOR EQUAL EMPLOYMENT LAW AND PRACTICE

Davis  
Hadley  
Founding Author

Dewey Publications Inc.



American Civil Service Law Series  
2023 Edition

A GUIDE TO FEDERAL LABOR RELATIONS AUTHORITY LAW AND PRACTICE

Broida

Dewey Publications Inc.

## A Guide to Federal Sector Equal Employment Law and Practice, Thirty-Sixth Edition *Natania M. Davis and Ernest C. Hadley, Founding Author*

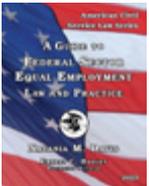
Updated annually, the *EEO Guide* offers the most comprehensive analysis of federal sector EEO decisions, litigation practice, statutes, regulations, policies, guidance, and practical advice available to practitioners. The 2023 edition includes analysis of 2022 and early 2023 decisions of the courts, and major developments in 2022. Major topics include:

- Jurisdiction
- Pre- and formal complaint processes
- Investigation and settlement of complaints
- Hearings, discovery, summary judgment, final agency actions, and appeals
- Theories and bases of discrimination
- Disabilities and GINA
- Reprisal and personnel actions
- Class actions
- Remedies
- EEO alternatives
- Attorney fees and representatives

New in 2023

- Chapter 12 on "Hostile Environment" has been expanded to address:
  - "Microaggressions," a term being used where routine, even every day, "low-level," subtle or insensitive slights that relate to one's protected status the behavior can rise to harassment;
  - OPM's newly issued "Guidance Regarding Gender Identity and Inclusion in the Federal Workplace" discussing the importance of addressing employees "by the names and pronouns they use to describe themselves";
  - A new section on "Blaming the Victim of Harassment" discusses when the agency ignores claims or is ineffective in stopping the harassment;

- "Non-Employee to Employee Harassment" is also a new section;
- Chapter 15 on "Reasonable Accommodation" has a new section on "Trial Periods for Accommodations";
- Chapter 10 on "Intentional Discrimination" has been reorganized to make research easier.



2,112 pages/2023

pdf eBook—\$775, softcover book—\$825, ebook and softcover \$975

[deweypub.com/eoguide](http://deweypub.com/eoguide)

## A Guide to Merit Systems Protection Board Law and Practice, Fortieth Edition *Peter Broida*

Since our last edition of the *Guide*, MSPB was reconstituted, and from then to now the Board issued over 1,000 precedential and nonprecedential decisions, many warranting inclusion in this year's *Guide*. The influx of so many decisions resulted in the largest increase in *Guide* content since its inaugural 1984 edition.

Included as well are the usual complement of decisions from the Federal Circuit, statutory revisions, and OPM regulatory changes. Of particular interest from MSPB are many decisions explaining or revising analysis for whistleblower IRA appeals and for EEO or reprisal affirmative defenses to adverse action and performance-based appeals.



Major topics include:

- Jurisdiction
- Appeals, discovery, hearings, and evidence
- Initial decisions and petitions for review
- Adverse actions, burdens of proof, nexus, mitigation, and substantive offenses
- Performance cases
- Harmful error and due process
- Reduction in force and furloughs
- Prohibited personnel practices and discrimination
- Retirement and reemployment
- Settlement, remedies, and enforcement
- Attorney fees
- Judicial review
- Research, reference materials, and forms

### New in 2023

- Disposition of Appointments Clause challenges;
- Jurisdiction and timing of appeals involving VA Title 38 personnel;
- IRA limitations concerning disclosures implicating EEO-related claims;
- IRA coverage for reemployed annuitants;
- IRA protection involving contractor employees seeking federal positions;
- Definition of a covered IRA personnel action;
- Redefinition of constituents of a hostile environment in IRA cases;
- IRA coverage of planned personnel action after covered disclosure;
- Remedial limitations of IRA appeal for term employees;
- Limitations of IRA coverage involving employees' grievances or other appeals or complaints;
- Reliance by MSPB on EEOC precedent in assessment of compensatory damages;
- Expanded consideration at the PFR level of factual information bearing on MSPB jurisdiction;
- Articulation of EEO defenses or claims to labor arbitrators as a precondition of Board review of their awards;
- Lack of associational standing of unions to challenge arbitrators' awards in the Federal Circuit;
- Rewrite of the law governing disparate treatment or comparability of offenses in *Douglas* penalty analysis;
- Covid-related issues involving disability accommodation as an affirmative defense to attendance-based adverse actions;
- Revision or clarification of bases for actions involving medical inability to perform;
- Synthesis and revision of burdens of proof in appeals involving discrimination under the Civil Rights Act, ADEA, reprisal claims, and disability accommodation defenses;
- OPM regulatory revisions relating to probationary appointments, clean paper settlements;
- Statutory revisions providing whistleblower coverage for FBI employees.



5,630 pages/2023

[deweypub.com/mspbguide](https://deweypub.com/mspbguide)

pdf eBook—\$775, softcover book—\$825, ebook and softcover \$975

## A Guide to Federal Labor Relations Authority Law and Practice, Thirty-Sixth Edition *Peter Broida*



Updated annually, the *FLRA Guide* is a complete research tool on unit determinations, negotiability and the collective bargaining process, unfair labor practices, and arbitration. The 2023 edition includes analysis of 2022 and early 2023 decisions of the FLRA and the courts, and major developments during 2023. Major topics include:

- Jurisdiction
- Unit determinations and elections
- Labor organizations
- Negotiability procedures
- Negotiability determinations
- The Federal Service Impasses Panel
- ULPs and remedies
- Review of arbitration awards
- Administrative reconsideration and judicial review

### New in 2023

- Disclaimers of interest;
- OPM guidance on unions' access to agency facilities;
- Limitations on interlocutory exceptions to arbitrators' awards: jurisdictional and procedural distinctions;
- Temporary promotion grievances and classification issues;
- Authority of arbitrators to remedy discrimination;
- Elections of remedies involving disciplinary proposals and decisions;
- Severance in negotiability appeals;
- Return to the *de minimis* test for impact bargaining;
- Limits on FLRA review of FSIP decisions;
- Agency-head review limitations when labor contracts are continued pending renegotiation;
- Timing of counsel fee requests to arbitrators.



2,654 pages/2023

[deweypub.com/flraguide](https://deweypub.com/flraguide)

pdf eBook—\$775, softcover book—\$825, ebook and softcover \$975

## Principles of Federal Sector Arbitration Law, Eighth Edition *Peter Broida*

With its one-of-a-kind approach to digesting arbitration awards by major topics and keying each award to the issuing arbitrator, *Principles* allows practitioners to easily research arbitrator's awards to assist in case preparation and arbitrator selection. *Principles of Arbitration* also includes an index cross-referencing arbitrators to the awards they have issued. Practitioners rely on this book to learn the experience level of the arbitrator they are considering for selection, to gain better insight on how that arbitrator has ruled on similar issues, and to research awards by that arbitrator or other arbitrators on issues being decided.



Major topics include:

- Nature of arbitration
- Governing law for arbitrators
- Collective bargaining agreement
- Arbitrability
- Arbitration
- Hearings
- Arbitrator's role
- Management rights
- Contract interpretation
- Substantive topics commonly encountered
- Settlements
- Correction, clarification of arbitration awards; retention of jurisdiction; enforcement
- Grievances
- Remedies, counsel fees & damages
- Legal research in federal sector arbitration

600 pages/2023

Book or eBook: \$250 Combo pricing available online

[deweypub.com/poa](https://deweypub.com/poa)

## ACSLs Reference Materials — 2023

Simplify research using this annually updated one-stop source for many frequently used materials from the EEOC, FLRA, and MSPB.

.pdf download: \$30

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Join our email list at [deweypub.com/email](https://deweypub.com/email) and receive a coupon code for a **free** Reference Materials download.



# ACSLS RELATED PRODUCTS



## Merit Systems Protection Board Case Summaries, Fourteenth Edition

Peter Broida and Natania M. Davis

Updated annually, this guide condenses MSPB and Federal Circuit decisions from 1999 through early 2023 into concise summaries. Cases are arranged by subject matter areas of Board jurisprudence and further categorized alphabetically. A detailed Index and Table of Cases make research easy. Also included is a free Reference Materials download, containing MSPB statutes and regulations, the WPEA, and PPD-19. Topics include:



- Adverse and performance actions
- Arbitration/collective bargaining issues
- Attorney fees
- Board procedure
- Defenses
- Discrimination
- Evidence
- Hearings
- Harmful error
- Jurisdiction and judicial review
- Prohibited personnel practices
- Retirement
- Reemployment
- Remedies
- RIFs
- Settlements
- Substantive offenses
- Timeliness
- USERRA
- VEOA

Appx. 700 pages and Reference Materials download/2023

Books or eBook: \$250 Combo pricing available online

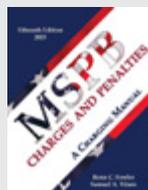
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## MSPB Charges and Penalties: A Charging Manual, Fifteenth Edition

Renn C. Fowler and Samuel A. Vitaro

*Nothing is more important than the agency charge. Appellant's don't win—agencies lose by mischarging.*

*MSPB Charges and Penalties: A Charging Manual* is the bible on adverse action charges, charge drafting, proof requirements and elements, defenses to each charge, due process notice issues, and penalties.



Part I is a close cousin to a military charging manual, listing virtually all charges, their nuances, elements and proof requirements, the prominent cases won and lost on each charge, as well as the pros and cons, pitfalls, and defenses on each charge.

Part II details how to select and draft charges and how to avoid charging errors, including tips on using easy-to-prove charges. Part III covers the *Douglas* factors, penalty deference, how to make a penalty showing, and how to avoid penalty missteps. Both Parts II and III offer extensive discussion on providing clear notice, distinguishing between constitutional and statutory violations, as well as tips on avoiding common due process traps. A key feature of these two parts: each chapter provides at its start and conclusion Quick-Guides in bullet form containing the essentials of that chapter. These comprehensive checklists are a must-know for counsel (agency and private), union representatives, and HR personnel. Part IV "How to Do It (In Real Time)" illustrates how to apply the tips and techniques explained throughout the book. Part V covers AJ initial decisions, many of which show trends of what's happening right now. And finally, Part VI details affirmative defenses usually invited by certain charges.

Major topics include:

- The basics of adverse actions and charges
- Causation
- Charge classification
- Specific, generic, and narrative charges
- Power charging
- Lesser-included offenses
- Charge interpretation
- Notice and due process
- The conjunctive charge
- Indefinite suspensions and security-related charges
- Merging, selecting and drafting the charge
- Advice for proposing and deciding officials
- The penalty
- Charges and proof requirements

1331 pages/2023

Books or eBook: \$300 Combo pricing available online

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We encourage customers to place orders directly from our web site.

Product pages on the site include: text samples, author biographies, expanded descriptions, and tables of contents.





# NEW EDITIONS IN 2023



## Consolidated Federal Sector EEO Update 2004-2023, Fourteenth Edition

Gary M. Gilbert and Deryn A. Sumner

Updated annually, this comprehensive text digests notable Commission and federal court employment discrimination cases from 2003 through early 2023 and reviews EEO laws, regulations, guidance, and recent trends that are arranged by subject matter areas of employment discrimination. An in-depth Index and Table of Cases makes this text an indispensable research tool.



Major topics include:

- Affirmative action
- Attorney fees
- Class actions
- Compensatory damages
- Constructive discharge/Retirement
- Discrimination: age, disability, national origin, race, religious, and sex
- Discipline
- Disparate impact
- EEO investigations
- Equal Pay Act
- Evidence
- Harassment
- Hearings
- Independent contractors
- Labor-relations and EEO
- Legitimate nondiscriminatory reasons (inadequacy of)
- Mixed cases
- Nonselection claims
- Official time
- Performance-related cases
- Procedures
- Remedies
- Representation
- Reprisal
- Security clearances and state secrets
- Settlement
- Sexual orientation
- Summary judgment
- Timeliness

1,312 pages/2023

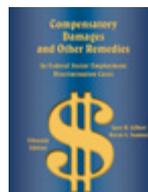
Books or eBook: \$250 Combo pricing available online

[deweypub.com/ceup](http://deweypub.com/ceup)

## Compensatory Damages and Other Remedies in Federal Sector Employment Discrimination Cases, Fifteenth Edition

Gary M. Gilbert and Deryn A. Sumner

*Compensatory Damages* presents an in-depth examination of damages available before the EEOC, MSPB, and federal courts as they relate to discrimination cases. The authors review significant developments and case law affecting damages awards and analyze recent trends. The *Fifteenth Edition* includes case summaries through early 2022.



Major topics include:

- Title VII equitable damages
- The Civil Rights Act of 1991 and compensatory damages
- Proving damages
- Mitigation and offset
- Consideration in approaching settlement
- Remedies under other statutes—the Equal Pay Act, ADA and Rehabilitation Act, Family Medical Leave Act, ADEA, and Whistleblower Protection Act
- Managing discovery about damages
- Calculating an award of damages
- Attorney fees and costs
- A summary of selected commission damage awards
- A historical chart of significant EEOC nonpecuniary damages awards

Appx. 850 pages/2023

Books or eBook: \$250 Combo pricing available online

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Keep your resources close at hand.

Dewey is making it easy to work remotely.

All of our books are available as instant eBooks downloads.

[deweypub.com/ebooks](http://deweypub.com/ebooks)

## A Guide to Federal Sector Disability Discrimination Law and Practice, 4th Edition

Natania M. Davis and Ernest C. Hadley, founding author

Newly updated, the *Guide to Federal Sector Disability Discrimination Law and Practice* is a seminal text on disability discrimination case law, statutes, and regulations interpreting and implementing the ADA, ADAAA, Rehabilitation Act, GINA, and Drug Abuse Act.

Federal agency managers, supervisors, personnel specialists, and EEO and EAP counselors dealing with medical issues and reasonable accommodation requests, as well as counselors, investigators, and advocates who litigate disability cases rely on the *Disability Guide* for its comprehensive reporting and commentary. Major topics include:

- Overviews of the ADA, Rehabilitation Act and ADAAA
- Impairments under the ADA
- Major life activities
- Substantial limitation
- Regarded as disabilities
- Qualified individuals
- Reasonable accommodation
- Undue hardship
- Forms of prohibited discrimination
- Timeliness and remedies
- Genetic Information Nondiscrimination Act



### New in 2023

Disability discrimination and reasonable accommodation cases continue to grow in number. Especially noteworthy in this Fourth Edition is caselaw decided under the ADAAA as applied to federal sector employment by the EEOC. Even though the ADAAA went into effect in 2009, it was not until 2016 that the Commission published its first decision under the Act. Much of the caselaw under the old ADA has been removed to ensure that each chapter sets forth the most up-to-date regulations and Commission and court decisions.

New topics include the interaction between use of artificial intelligence in employment practices and the ADA, the "regarded as" provision under the ADAAA, pre-employment medical inquiries, service animals and telework as reasonable accommodations, and COVID-19.

Also included is a free Reference Materials download containing statutes; regulations; Public Law; Federal Register Notice; and EEOC enforcement guidance, policy guidance, questions & answers, practical advice, fact sheets, and instructions.

*Appx. 450 pages and Reference Materials download/2023*

**Book or eBook: \$250 Combo pricing available online**

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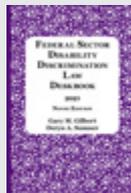
## Federal Sector Disability Discrimination Law Deskbook, Eighth Edition

Gary M. Gilbert and Deryn A. Sumner

*Disability Deskbook* is an extensive compilation of cases interpreting the Rehabilitation Act, ADA, ADAAA, and other statutes and implementing regulations and is updated and expanded on all disability-related topics.

Major topics include:

- Who is covered by the ADA
- Specific impairments—including the impact of the ADAAA on mitigating measures and analysis of 60 specific impairments considered in EEOC decisions, e.g., allergies, HIV, pregnancy
- Major life activities
- Record of having such an impairment
- Regarded as having a disability
- "Qualified individual with a disability"
- Reasonable accommodation—including requests, job modification, entitlement, reassignment, the interactive process, misconduct, and discussion of 19 types of reasonable accommodations
- Undue hardship
- Direct threat defense
- Disability-related inquiries
- Good faith as a defense to compensatory damages awards
- Other theories of disability discrimination



*Appx. 400 pages and Reference Materials download/2023*

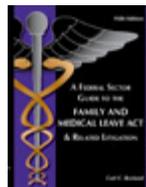
**Books or eBook: \$250 Combo pricing available online**

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## A Federal Sector Guide to the Family and Medical Leave Act & Related Litigation, Fifth Edition

Carl C. Bosland



The FMLA Guide provides comprehensive reporting and analysis of the statutes, regulations, and case law governing the Family & Medical Leave Act. How to coordinate FMLA leave rights with other legal rights and responsibilities of employees and employers is covered. Chapters are broken down by major topics, and topics are broken down according to their applicability under Title I, Title II, and Title V of the FMLA, the Congressional Accountability Act of 1995 (CAA), and the Presidential and Executive Office Accountability Act of 1996 (PEOAA). Best practice tips are also included. Employee and agency representatives and those involved with FMLA administration or enforcement use the FMLA Guide stay up to date with FMLA developments.

The FMLA Guide discusses the many statutory and regulatory changes to the four major federal sector versions of FMLA. Of special note is an entirely new chapter devoted to leave related to the COVID-19 pandemic.

### New in 2023

New developments that are discussed include:

- an updated chapter devoted to leave related to the COVID-19 pandemic, the Families First Coronavirus Response Act, Emergency Paid Sick Leave Act, Expanded Paid Family and Medical Leave Act, and guidance of leave flexibilities related to COVID-19;
- regulatory changes covering FMLA issues and the four major federal sector versions of FMLA;
- issuance of updated guidance and forms;
- a new free reference materials download consisting of 77 frequently used forms, guidance, and documents from WHD, DOL, OPM, EEOC, OMB, CDC, NLRB, and the Safer Federal Workforce Task Force.

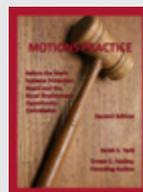
1118 pages/2023

**Book or eBook: \$275 Combo pricing available online**

[deweypub.com/fmla](https://deweypub.com/fmla)

## Motions Practice, Second Edition

Sarah S. Tuck and Ernest C. Hadley, founding author



Now in its second edition, *Motions Practice* provides guidance in motions practice before the MSPB and EEOC. In each forum, the authors address matters that arise before, during, and after the hearing. New updated samples and form motions are included with citations to governing statutes, regulations, and guidance such as the MSPB Judge's Handbook, the MSPB's Hearing Procedures Guide, Federal Rules of Civil Procedure, MD-110, and relevant case law. Major topics include:

- Federal Rules of Civil Procedure—motions to dismiss, for more definite statement, to strike, for protective orders, to compel discovery, motions for summary judgment
- Basic motion practice before the MSPB—definitions, motions, forms
- Prehearing motion practice before the MSPB—detailed information and sample forms for motions: to dismiss for lack of jurisdiction, timeliness, without prejudice, for extension of time, for protective orders, subpoenas, disqualification of judge, interlocutory appeals, sanctions, and substitution of executor, to compel discovery, change venue or hearing site, strike evidence, use deposition at hearing, and supplement prehearing submissions, *in limine*
- Posthearing motion practice before the MSPB—motions to supplement or reopen the record, to intervene, and for attorney fees
- Basic motion practice before the EEOC—definitions, motion forms
- Prehearing motion practice before the EEOC—information and sample forms for motions: to dismiss, remand to agency, compel discovery, strike evidence, and substitute executor, for extension of time, protective orders, sanctions, disqualification of judge, interlocutory appeals, and summary judgment, and limit evidence

224 pages/2023

**Book or eBook: \$160 Combo pricing available online**

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## Federal Employment Litigation Field Book

*Renn C. Fowler and Kevin L. Owens*

This field book was designed to be the ultimate reference, quick answers for hard issues, hard questions, the can't-be-without-it constant companion reference.

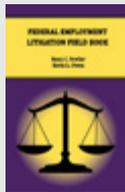
Regulatory and statutory requirements are given, and all applicable regulations, laws, and controlling case law are included for ready reference. This is the what to do, how to do it, how to find it text. Each chapter contains practice tips, techniques, and detailed checklists.

Major topics include:

- The fundamentals
- Hearing preparation
- Motion practice
- Discovery
- Credibility
- Direct examination
- Cross examination
- Expert witnesses
- Evidence and objections
- Working with exhibits
- Opening and closing statements

*Appx. 150 pages/2023*

**Book or eBook: \$225 Combo pricing available online**



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## EEO Counselors' and Investigators' Manual, Third Edition

*Deryn A. Sumner and Ernest C. Hadley, founding author*

A comprehensive, easy to follow, and insightful guide to counseling and investigating EEO complaints, this manual explores the essentials of the EEO complaint process. This manual combines the EEOC's Part 1614 regulations and guidance with the authors' years of practical experience. New counselors and investigators will learn what they need to know, and seasoned counselors and investigators will gain fresh insights and techniques. The information is comprehensive, and the book is divided into three separate sections.



Major topics include:

### Section 1 Introduction to Discrimination Law and Practice

- EEO statutes and process
- Theories of discrimination
- Remedies

### Section 2 EEO Counselor's Role

- EEO counselor's role
- Initial interview
- Identifying and defining the claims
- Factfinding during counseling
- Resolution of complaints
- Interviewing techniques
- MSPB appeals and grievances
- EEO counselor's report

### Section 3 EEO Investigator's Manual

- EEO investigator's role
- Investigative principles
- Determining the scope of investigation
- Types of evidence
- Collecting evidence
- Report of investigation

### New in 2023

- Incorporation of updates to Management Directive 110;
- Up-to-date analysis regarding how to properly identify and investigate claims of discrimination based on sexual orientation, transgender and gender identity;
- Current guidance on how to appropriately separate the EEO complaint program and investigations from the agency's defensive function;
- Practice tips based on actual cases from the EEOC's Office of Federal Operations on what causes an investigation to be sent back as deficient or incomplete.

*Appx. 375 pages/2023*

**Books or eBook: \$200 Combo pricing available online**

[deweypub.com/ecim](http://deweypub.com/ecim)

## MSPB: The Movie

*Peter Broida*

First produced in 2005–2006, this course was reviewed and revised in 2023 to add discussion of the Board’s e-filing system, mediation programs, and video hearings, and to delete references to some procedures no longer used by the Board. The basics of the course remain the same—covering the process from filing of the appeal through issuance of the initial decision.

Peter Broida, who has practiced before the MSPB and its reviewing court since their inception, and who writes the principal treatise on MSPB practice, presents, in .mp4 video lecture format, a course that covers some of the major elements of representation of agencies and appellants before MSPB judges. The set also includes a free .pdf download with forms, regulatory materials, references, and web site links. Major topics include:

- MSPB structure and jurisdiction
- Components of the Board’s record
- Initiation of an appeal
- Preliminary steps in the processing of an appeal
- The agency’s response to an appeal
- Motion practice
- Initial agency motions challenging timeliness or jurisdiction
- Discovery practice
- Interrogatories
- Document requests
- Taking and defending depositions
- Discovery disputes
- Prehearing submissions and conferences
- Hearing notebook
- Exhibit and witness preparation
- Hearings
- Examination of witnesses
- and use of documents and depositions at hearings
- Treatment of objections and preservation of the record for appeal
- Closing arguments and briefs
- Settlement agreements
- Research techniques
- Interaction with judges and opposing counsel

*Appx. 6 hrs/2006 (rereleased in 2023 with updated information)*

**.mp4/.pdf download: \$125**

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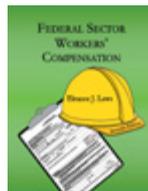


# RECENT RELEASES

## Federal Sector Workers’ Compensation, Seventh Edition

*Eleanor J. Laws*

The new seventh edition offers the most comprehensive reporting and commentary on all aspects of workers’ compensation issues in the federal sector. Major topics include an overview of the FECA, OWCP procedure, hearings, reconsideration, ECAB appeals, fact of injury, performance, causation, emotional conditions, medical evidence, continuation of pay, schedule awards, rehabilitation and reemployment, wage loss compensation, survivors’ benefits, medical benefits, representation and attorney fees, overpayments, third party liability, relationship between FECA and other laws.



### New in the Seventh Edition

- The 7th Edition covers the latest guidance from the Office of Workers’ Compensation (OWCP) and caselaw from the Employee Compensation Appeals Board (ECAB);
- OWCP’s extensive guidance regarding COVID-19 procedures and best practices is discussed and analyzed, incorporating relevant cases from the ECAB;
- Effective August 2020, the Divisions of Federal Employees’ Compensation and Longshore and Harbor Workers’ Compensation merged to create a single Division (DFELHWC). This merger includes change in the leadership structure and branches associated with administering the FECA, as well as the way OWCP assigns cases among its district offices. The reorganization, and its practical implications for employees and employing agencies, are discussed in a comprehensive and user-friendly manner.

958 pages/2022

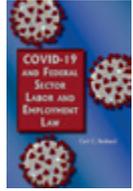
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## COVID-19 and Federal Sector Labor and Employment Law

Carl C. Bosland



This new guide provides a comprehensive and up-to-date review of the federal government's legal response to the COVID-19 pandemic to promote the health and safety of the federal workforce and the efficiency of the civil service. Tracking the explosive growth of the pandemic, chapters address the initial shift to remote work, the creation and expansion of paid and unpaid leave, the imposition of mandatory vaccination and COVID-19 testing programs for federal employees and contractors, workplace safety protocols addressing quarantine, social distancing, masking, cleaning, and planning and guidance to reopen and return employees to the office.

Major topics include:

- Presidential executive orders, statutes, regulations, and guidance from the Safer Federal Workforce Task Force, OPM, EEOC, DOL, GSA, HHS, VA, OSHA, and others
- Remote work—essential and nonessential employees
- Leave—Families First Coronavirus Response Act, Emergency Paid Sick Leave Act, Family and Medical Leave Expansion Act, emergency paid leave, vaccine-related leave, quarantine leave
- Vaccination and testing requirements
- Religious and disability exceptions to vaccine mandates
- Workplace safety requirements
- Reopening and return to work plans and guidance
- Labor relations and COVID-19
- Other laws, including GINA, HIPAA, FECA, FLSA, FMLA
- Caselaw developments

296 pages/2022

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